



December 16, 2019

Dear Central Family,

I am pleased to announce the launch of a new task force to assess the alignment of the LGBT Center and The Ruthe Boyea Women's Center to the University's Action Plan to Change Campus Culture.

You may remember that, about a year ago, the Task Force on Sexual Misconduct, Bullying and Campus Climate recommended the retention of a third party to review and help reengineer the Human Resources Department and the Office of Diversity and Equity (now the Office of Equity and Inclusion, OEI). Sibson Consulting was hired to conduct the review and, in September 2019, submitted its first set of recommendations to me. Among the firm's recommendations was to conduct a comprehensive assessment of the Women's Center to better understand its role in relation to the OEI's overall strategy and to identify opportunities for improving the operational, organizational, and cultural aspects of the Women's Center.

Concurrently, the LGBT Center's Advisory Board and a group of students associated with the Center reached out to me to request a review of their Center's mission and suggested that services be expanded so that faculty and staff, as well as students, are beneficiaries of its programs, services, and support.

Keeping in mind the goals and services of both centers, I have appointed a diverse group of individuals to form the **LGBT and The Ruthe Boyea Women's Centers Assessment Task Force**. I am deeply appreciative of the members who have agreed to serve. They are: University Counsel Carolyn Magnan, who is chairing the group; SUOAF representatives Michael Russo and Rachael Davis; AAUP representatives Louise Williams and Michael Bartone; and student representatives Liliana Jimenez, Aitana Sandoval, and Amara Osorio.

The task force members have received the charge and over the next two months will conduct their work. I expect to receive their recommendations in early March.

As always, I will keep you updated as the task force carries out its work. Meanwhile, I remain resolute in my determination to work with you and the President's Commission on Diversity, Equity and Inclusion in identifying institutional needs and priorities for creating a safe, welcoming, and inclusive campus culture.

Sincerely,

Zulma R. Toro
President