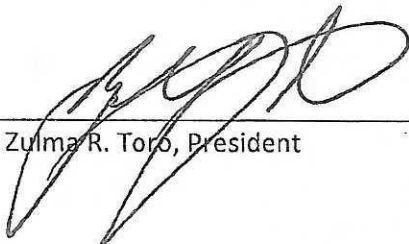


CONCLUDING STATEMENT
SECTION 46a-68-94

As President of Central Connecticut State University and appointing authority, I recognize that I have ultimate responsibility for promoting and enforcing affirmative action and I shall account for the success or failure of the plan. I have read the submission of the 2018-2019 Affirmative Action Plan and attest that the contents are true and correct to the best of my knowledge and belief. I further acknowledge that every good faith effort to achieve the objectives and goals set forth in the plan has been made. Finally, I confirm that Rosa Rodríguez, former Chief Diversity Officer and Title IX Coordinator (Equal Opportunity Officer) reported directly to me as President of Central Connecticut State University until January 2019. Dr. Nancy Barcelo, was appointed in July 2019, as the Interim Vice President of the newly formed Office of Equity and Inclusion (OEI).



Dr. Zulma R. Toro, President

12/2/2019
Date