

**Agenda & Subcommittee Reports**  
**Committee on the Concerns of Women**  
**Monday, October 15, 2012, 12:15, in the 1849 Room of the Student Center**

1. Attendance and Welcome:
  2. Approval of Minutes from September 17 meeting
  3. Budget Report
  4. Old Business
  5. Important Events at CCSU
  7. Sub-Committee Reports
- a. Budget Committee (Ellen) Please make your requests for funding by October 1<sup>st</sup> for the fall semester and February 1<sup>st</sup> for the spring semester.
- i. Request for funds **Subject:** Brazilian Attorney/Labor Leader from Mary Mahoney I'm writing because you expressed interest in helping to fund/host Maira Neiva Gomes, coordinator of the Legal Department of the United Metal Workers Union of Contagem, Brazil. If you recall, we've agreed to host a talk on October 25, from 4:30 to 5:45. I've had some specific commitments, but several people simply mentioned that they would consult with their departments/programs.
  - ii. Request for funds. Healthy Workplace Week is next week. We will be sponsoring a game called, The Respectful Workplace Game. It's a board game for 2-6 teams. Please come and join us on Tuesday, October 16<sup>th</sup>, in Vance 106, from 3-6 p.m. Food will be served! For more information see: <http://www.amazon.com/Franklin-Learning-Systems-RWG-Respectful/dp/B002RMAM52>
  - iii. Request for funds: \$75.00 for anti-bullying event (Carolyn)
- b. Job Place Bullying and Harassment (Kathy Hermes) University Sub-Committee met October 11, 2012 Healthy Workplace Week is next week. We will be sponsoring a game called, The Respectful Workplace Game. It's a board game for 2-6 teams. Please come and join us on Tuesday, October 16<sup>th</sup>, in Vance 106, from 3-6 p.m. Food will be served! For more information see: <http://www.amazon.com/Franklin-Learning-Systems-RWG-Respectful/dp/B002RMAM52>. Next year, we want to plan a fair for healthy workplace week. We are considering *Murder by Proxy* or another movie to show. Other suggestions included a workplace bullying comedian, *Bad Bosses*, *Office* episode, etc. We will approach the head of HR about a specific university hour off for all staff to attend. Kathy will approach President Miller to sign the Freedom from Workplace Bullying Act again this year. Carolyn and Kathy will follow up with the head of HR regarding the Workplace Bullying policy from last semester. **Bullying Conference at Suffolk.**
- c. Women of Color Support and Concerns: (Rosa Rodriguez)
- d. Women's History Month and Luncheon (Ellen Retelle) Scheduling meeting later in October.
- e. Work Life Family Balance (Fiona Pearson & Leah Glaser)
- f. Scholarship (Emily Chasse)

- g. Sexual Assault Protocol (**Sexual and Relationship Violence Prevention**) (Joanne DiPlacido) Met on October 11, 2012. Report below:
- i. Name Change to **Sexual and Relationship Violence Prevention** and New Goals: The Sexual Assault Protocol Sub-Committee was originally started as a way of promoting new policies related to sexual assault. As those policies have been created and implemented, we decided that it was time to focus on new goals and change our name. We decided that we wanted to focus more on relationship violence and prevention. Given that end, we voted to change our name to the Sexual and Relationship Violence Prevention Sub-Committee.
  - ii. Goals for this year: Programming around sexual assault violence month in April. Thus far: a. April 10<sup>th</sup> Take Back the Night. b. CCW is going to co-sponsor the 5K Enough Race Against Violence. With the race against violence, we are asking for money to support this event. Last year we requested and \$1,000, which covered food, t-shirts, etc.
  - iii. Upcoming Events: Slut Walk, but the handout has the wrong times. They contacted Jason to speak at 4, but the handout says that it starts at 4:30 p.m. on October 30<sup>th</sup>. We will check with Jackie about the times.
  - iv. Things to follow up on: Stalking Policy. Carolyn will contact HR and see how that policy is progressing.
  - v. One possible goal: Survivors and Resource Panel for students.
  - vi. We were updated about Orientation. Sex Signals (theater group) performed at Orientation and talked about sex, consent, etc. Did it through roll plays, miscommunication, the wrong signals, brought it down to their level so they have a better understanding. The students were given handbook. Also doing the sexual assault presentations with Jackie and the YWCA. The presenters have been well received. Being done in the residence halls. These trainings will continue in the month of October. Jason's Men's group was there in the residence halls and it went well. Going into another dorm next week. With Orientation, after Sex Signals, Sandy's staff went over campus resources. Brochures were passed out. The group considered doing a panel at Orientation. Sandy noted that if we were to propose anything else at Orientation, we would need to speak with Ray Hernandez. If we want to recommend and have a panel in addition to Sex Signals, we would have to go through him to get it part of the program. That doesn't mean we have to wait until orientation; we can do it at another time as well.
  - vii. All the programming in the past has been faculty based. It would be interesting to have a student run gripe session, where things could improve, on the model of what they did with advising?
  - viii. Bobbie talked about a past program at CCSU called the Student Assistance Program: trained for a week; our pictures on campus; people who students went through anyway; so in a situation like that we were trained in a number of hot spots. Went for 5 or 6 years about 15 years ago.

- ix. What types of prevention programs would students like to see? The SART committee had a best practices committee. Joanne and Sandy were going to try and work with them. They will look into that in the future. Idea: Jaclyn, have the beginning alcohol test that incorporates sexual assault information. Also can talk with Megan Wenz in alcohol (EW: alcohol. Edu). She might be a good person to take it. Jaclyn will speak with Megan and find out their status. If she is not the right person, she can tell us who to speak with.
  - x. We want to coordinate programming for the sexual assault month in April with the Women's Center. Also, for next October, we would like to begin planning for programming for Domestic Violence Awareness Month.
- h. Sexual Minorities (Ellen Retelle) Scheduling meeting later in October. Have information from the LGBTQA advisory committee.
  - i. Mentoring (Carolyn Fallahi) Scheduling meeting for later in October.
  - j. Men's Initiative and Support of Women (Jason Sikorski) Meeting later in October.
  - k. Health Education for Women (**Need Chair**)
  - l. Women's Center Report (Jacqueline Cobbina-Boivin)
  - m. Website Maintenance: Please send all information to be posted on the website to Carolyn. Please note the new calendar available on the left of the website. You can now view all of the events for CCW at a glance!
6. Announcements:
- a. Schedule of meetings for the year:
    - Monday, November 12, 2012
    - Monday, December 3, 2012
    - Monday, January 28, 2013
    - Monday, February 25, 2013
    - Monday, March 18, 2013
    - Monday, April 15, 2013
    - Monday, May 6, 2013

